

**GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION**

File No: **I/39961/2026** **dated 08-05-2026**

CIRCULAR

Sub: DSE- Estt-I -Amendment in the Recruitment Rules for the post of Principal in the Directorate of School Education, Puducherry-Comments of the Stakeholders-Called for.

The Directorate of School Education, Puducherry proposes to frame the Recruitment Rules to the post of Principal by amending the existing Recruitment Rules notified vide G.O. Ms. No: 9 dated 25.01.2002.

In terms of the O.M. No: AB-14017/61/2008-Estt(RR), dated 13.10.2015 of the Department of Personnel and Training, Government of India, New Delhi, the proposed schedule for the post of Principal is uploaded in the official website of the Directorate of School Education for comments of the stakeholders.

The comments may kindly be furnished to the undersigned on or before 07.06.2026. A soft copy of the same may also be sent through e-mail to: esttdteschooleducation@gmail.com

Digitally signed by
FLORA PUSHPA VERBINA JAYARAJ
Date: 08-05-2026 14:11:37

Encl: As above.

(F.P. VERBINA JAYARAJ)
Joint Director(Admin)

To

All concerned stakeholders.

Copy to:

The EDP Section, DSE, Puducherry. ----With a request to upload the above circular along with proposed schedule for the post of Principal.

**DIRECTORATE OF SCHOOL EDUCATION
(SECRETARIAT WING)
(G.O.MS. NO. _____, DATED _____)
DRAFT RECRUITMENT RULES FOR THE POST OF PRINCIPAL**

1.	Name of the post :	PRINCIPAL, Higher Secondary School
2.	Number of posts :	35 (2026*) subject to variation depending on Work-load.
3.	Classification :	General Central Service-Group'A'-Gazetted Non-Ministerial.
4.	Level in the Pay Matrix :	Level 12
5.	Whether selection post or non-Selection post :	Selection-cum-Seniority
6.	Age limit for direct recruits :	<p>Not exceeding 40 years.</p> <p>Relaxable for Government Servants up to five years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note: The Crucial date for determining the age limit shall be as advertised by the Competent Authority.</p>
7.	Educational and other qualifications required for direct recruits :	<p>Essential:</p> <ul style="list-style-type: none"> i. Master's degree from a recognized University or equivalent; ii. Degree in Teaching/Education from a recognized University or equivalent; iii. 10 years' teaching experience in Higher Secondary School. <p>Note 1: Qualification are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to scheduled castes or scheduled tribes. If at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>
8.	Whether age and :	Age: No

	educational qualification for direct recruits will apply in the case of promotees	Educational Qualification: Yes
9.	Period of probation, if any :	One year for direct recruits and promotees
10.	Method of recruitment, whether by direct recruitment or by promotion or by transfer / deputation and percentage of the posts to be filled up by various methods	75% by promotion, failing which by deputation 25% direct recruitment.
11.	In case of recruitment by promotion / deputation / transfer, Grade from which promotion / deputation / transfer is to be made	<p>Promotion in the ratio of 2:3 of (a) and (b) below:</p> <p>(a) From the grade of Vice Principal with 6 years regular service in the grade.</p> <p>(b) From the grades of HM Gr. I with 6 years of regular service in the Grade/Grades.</p> <p>Note: Only those who opted for promotion to the post of Principal will be considered for promotion.</p> <p>Deputation: Officers under the Central/State/Government/Union Territories</p> <p>i) Holding analogous posts on regular basis in the parent cadre/Department or</p> <p>ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the Level of Pay Matrix of Level 11 or equivalent in the parent cadre/Department or</p> <p>iii) With 6 years service in the Grade rendered after appointment thereto on regular basis in the Level of Pay Matrix of Level 10 or equivalent in the parent cadre/Department and</p> <p>b) Possessing the educational qualification and experience prescribed for direct recruits under Column 8.</p>

		<p>The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion (period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of application).</p>															
12.	If a Departmental Promotion Committee / Recruitment Committee Exists, what is its composition?	<p>Group 'A' Departmental Promotion Committee</p> <table border="1"> <tr> <td>a)</td> <td>Chairman/Member, Union Public Service Commission</td> <td>Chairman</td> </tr> <tr> <td>b)</td> <td>Chief Secretary, Government of Puducherry</td> <td>Member</td> </tr> <tr> <td>c)</td> <td>Secretary to Govt. (Education)</td> <td>Member</td> </tr> </table> <p>Group 'A' Departmental Confirmation Committee</p> <table border="1"> <tr> <td>1</td> <td>Chief Secretary, Government of Puducherry</td> <td>Chairman</td> </tr> <tr> <td>2</td> <td>Secretary to Govt. (Education)</td> <td>Member</td> </tr> </table>	a)	Chairman/Member, Union Public Service Commission	Chairman	b)	Chief Secretary, Government of Puducherry	Member	c)	Secretary to Govt. (Education)	Member	1	Chief Secretary, Government of Puducherry	Chairman	2	Secretary to Govt. (Education)	Member
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13.	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment	<p>Consultation with the Union Public Service Commission necessary on each occasion .</p>															
(By order of the Lieutenant Governor)																	